



North Whidbey Fire & Rescue

Agreement for Training Opportunity Between North Whidbey Fire and Rescue

and _____

This agreement made this ____ day of _____, 2026 by and between North Whidbey Fire and Rescue (hereinafter referred to as "district"), and _____ (hereinafter referred to as the "trainee").

WITNESSETH THAT:

WHEREAS the trainee is currently a volunteer employee with the district, and;

WHEREAS the district desires to support trainee in his/her advancement as an EMT and;

NOW, THEREFORE, the district agrees to pay the cost of the class for Basic EMT Certification Class in exchange for the following:

1. Trainee will maintain standard (or above) attendance record, pursuant to district Policy 147, with the district for eighteen (18) months from the date of certification by the State of Washington.
2. Trainee agrees to attend and complete the next Firefighter I/II academy offered by NWFR (this item is not applicable to EMT trainees that hold current WA Firefighter I/II certification)

If trainee voluntarily separates from employment of the district prior to eighteen months or fails to attend/complete the next firefighter I/II academy, he/she agrees to reimburse the district for the cost of the class and materials. The reimbursement will be prorated by month at the time of separation.

IN WITNESS WHEREOF, the district and trainee have executed this agreement as the date first written above.

District:

Trainee:

By Chris Swiger, Fire Chief

Print Name: _____

Signature

Date

Signature

Date